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EDUCATION

- 08/21 – present **Cornell University**
PhD Candidate, Department of Natural Resources & Environment: **GPA 4.0**
- 09/18 - 09/19 **University of Oxford**
MSc Biodiversity, Conservation & Management: **Distinction, Prize for highest performance 2018/19**
- 02/15 - 08/15 **University of Sydney**
Semester Abroad (Department of English): **Distinction**
- 09/13 - 08/16 **King's College London**
BA English Language and Literature: **First Class Honours**

RESEARCH EXPERIENCE

- 08/21 – present **PhD Research Student**
- Regularly conduct research activities including study design, data collection / analysis, internal / public presentations and international collaboration.
 - Conducted 4 field seasons installing passive acoustic monitoring units across 63 forest, rubber and cattle ranch sites in the Colombian Amazon, collecting > 8,000 hrs of data
 - Supervised and mentored two undergraduates from Cornell University (U.S.A.) and the Universidad de los Andes (Colombia) to conduct data collection / analysis for my PhD research project, supporting them with applications for funding and conferences.
- 09/19 – 12/21 **Research Associate, Ecosystems Laboratory, Environmental Change Institute**
- Collaborated with international researchers from the University of Oxford, Universidad Nacional de Colombia and Universidad de la Amazonia to investigate socio-ecological drivers of Amazonian forest fires.
 - Won a competitive £50,000 Internal Research England GCRF Support Fund grant.
 - Conducted participative research with Colombian ranchers, park rangers, policymakers & indigenous groups
 - Modelled neural network systems in JavaScript & R programming languages.
 - Coordinated Spanish-language skills-sharing workshops between the UK & Colombia.

PROFESSIONAL EXPERIENCE

- 08/25 – 12/25 **Instructor of Record: Bravuras of Birds: The Art and Science of Avian Expression**
- Won the Buttrick-Crippen Assistantship to teach a first-year writing seminar.
 - Created my own syllabus and delivered a full semester of classes to undergraduates.
 - Supervised student research projects and hosted weekly office hours and student 1:1s.
- 08/24 – 12/24 **Graduate Teaching Assistant, Ways of Knowing: Indigenous and Place-Based Ecological Knowledge**
- 08/23 – 12/23
- Coordinated a team of 3 undergraduate teaching assistants to grade 40 weekly two-page essays, as well as mid-term essays of five and ten pages, according to rubrics.

- Delivered a full lecture on 'Caucho and the campesino: plant-based livelihoods and conservation in the Amazon', as well as hosting weekly office hours and student 1:1s.
- 01/24 – 05/24 **Graduate Teaching Assistant, Fish Ecology, Conservation, & Management**
- Graded 30 weekly homeworks and hosted weekly office hours and student 1:1s to assist with coursework completion and subject comprehension
- 08/22 – present **Graduate Resident Fellow, Flora Rose House, Cornell University**
- Responsible for providing academic support, building community and promoting > 350 students' personal development within an inclusive and diverse campus.
 - Plan and implement programming suited to a range of student interests / backgrounds.
- 05/22 – 05/22 **Graduate Fellow, Latin American and Caribbean Studies Program (LACS)**
- Coordinated academic events related to Latin America and the Caribbean, such as the 60th anniversary LACS Research Symposium, seminar events and film showings.
- 07/21 – 12/22 **Community Tutor, italki**
- Delivered 1:1 English lessons to second language speakers from across the globe.
- 01/19 – 12/22 **English Language Tutor, Greene's Tutorial College**
- Mentored students (16-17 years) to develop skills for self-study and university applications
 - Taught and prepared students for exams 1:1 & in small groups while studying my MSc.
- 09/19 – 09/20 **Welfare Dean, Oriel College, Oxford**
- Worked with Oriel College Welfare Team to promote a welcoming and inclusive community for students, faculty, and staff. This included liaising between multiple academic and administrative bodies.
 - Facilitated welcome events including introductions to College welfare systems & sexual consent workshops.
 - Adopted increased responsibilities for student welfare and provisioning during the height of COVID-19.
- 10/18 – 10/19 **Activities Supervisor, Oxford Intensive School of English (OISE)**
- Utilized French and Spanish skills to supervise groups of international students on excursions around Oxford. Employed interpersonal / listening skills while exercising personal and professional responsibility.
 - Completed and complied with risk assessments for all activities both within and outside the School.
- 12/18 – 10/19 **Activity Supervisor & Welfare Officer, Oxford Intensive School of English**
- Coordinated student activities and outings in Oxford and London. Responded to welfare issues and emergencies, reporting to Designated Safeguarding Leads in compliance with Child Protection Policy.
 - Responsible for 30 international students (ages 14-17) on the residential programme (07/18 – 08/18), ensuring they were safe, comfortable and observing 10pm curfews. Fulfilled on-call duties during evenings, nights and weekends, and organized activities.
- 08/16 – 07/18 **Assistant Country Manager, Haileybury Youth Trust (HYT), Uganda**
- Coordinated a 7-person team in Uganda, equipping 46 young Ugandans with employable building skills through training in interlocking stabilized soil block (ISSB) technology, a carbon-saving construction material.
 - Interacted with diverse stakeholders, from rural communities to regional government and international organizations, using basic Luganda alongside my native English.
 - Participated in the development and implementation of challenging projects in remote areas with clients including Iowa State University and the Belgian Development Agency.

VOLUNTARY EXPERIENCE

- 08/21 - present **Trustee of the Haileybury Youth Trust**
- After 2 years as Assistant Country Manager, I now sit on HYT's Board of Trustees.
 - Developed a successful proposal for incorporating community-led tree-planting within HYT's training programmes.
- 10/23 – 06/24 **Graduate Student Rep., Search Committee for Environmental Justice Cohort Hire**
Represented the Department of Natural Resources graduate student body on the successful committee for hiring two new professors of Environmental Justice.
- 08/23 – 08/24 **Opinion Column Writer, Cornell Daily Sun**
- Invited to contribute a regular biweekly column to the Cornell Daily Sun, on subjects ranging from science and religion to Cornell's environmental policies.
- 05/23 – 05/24 **General Council Member, DNRE Diversity, Equity and Inclusion Advisory Council**
Represent the DNRE graduate student body on the advisory DEI council, co-hosting DEI reading groups and co-constructing a shared gear library for students.
- 11/22 **Key Message Rapporteur, UN Climate Change Conference (COP27), Egypt**
Synthesised and summarised key messages from the 'Transformative adaptation actions for biodiversity and ecosystems' event for the Nairobi Work Programme leadership.
- 02/21 – 06/21 **Mentor, MSc BCM Mentoring Program, University of Oxford**
- Mentored and advised an MPhil student on research methods and graduate applications. This student successfully applied for a doctoral scholarship at Oxford.
- 10/18 – 10/19 **Oriel College Middle Common Room (MCR) Environmental Representative**
- Elected by the Middle Common Room to represent environmental concerns, winning the intercollegiate Student Switch-Off Recycling Initiative.
 - Promoted attendance at 'Vegetarian Formal' College dinners with bulletins and emails.
- 11/15 - 05/16 **ESOL & EFL Classroom Assistant, Oaklands College, Welwyn Garden City Campus**
- Taught English to migrants from countries including Sierra Leone and the Democratic Republic of Congo.
- 10/12 - 06/13 **School Assistant, Duncombe School, Hertford, UK**
- Gained a fundamental understanding of educational service provision by supervising a class of 15 nursery schoolchildren both in the classroom and outdoor environments.

PRESENTATIONS AND EVENTS

- 01/26 **Presenter, Cornell DNRE Graduate Student Association Symposium 2025**
Awarded Honorable Mention for Best 15-min Presentation on 'Evaluating Bird Biodiversity in the Agricultural Landscapes of the Colombian Amazon'
- 11/25 **2025 Forest Ecosystem Monitoring Cooperative Conference**
'Evaluating machine learning's potential for assessing forest-dependent and migratory bird species presence in the Colombian Amazon'
- 07/24 **Co-Chair, 'Acoustic Monitoring of Biodiversity in Transformed Landscapes'**
Co-created a symposium proposal with the Wildlife Conservation Society (WCS) Colombia which was accepted for the 5th World Ecoacoustics Congress in Madrid, Spain
- 11/23 **Presenter, Cornell DNRE Center for Conservation Social Sciences**
'Understanding the impact of artisanal rubber cultivation in the Colombian Amazon'
- 10/23 **Presenter, Cornell Atkinson Sustainable Biodiversity Fund Research Symposium**
Tyres, Trees and Toucans: Understanding the impact of artisanal rubber cultivation on bird biodiversity in the Colombian Amazon

04/23	Presenter, Cornell DNRE Center for Conservation Social Sciences 'Operationalising a Peacebuilding Framework for Rubber Agroforestry in Colombia'
02/23	Presenter, LACS "Un-Charting Territories" 60th Anniversary Research Symposium, As the Crow Cries: What Birdsong Can Tell Us About How Human and Non-Human Territories Interact in the Colombian Amazon
01/23	Presenter, Cornell DNRE Graduate Student Association Symposium 2023, USA 'Peace, Parrots and Passive Acoustic Monitoring in the Colombian Amazon'
12/22	Presenter, Cornell Lab of Ornithology Staff Meeting, USA 'Using BirdNET to evaluate biodiversity across agroforestry systems in the Colombian Amazon'
11/22	Presenter, United Nations Climate Change Conference (COP27), Egypt Press conference: 'Increasing Agricultural Sustainability Across the Americas'
11/22	Presenter, Cornell DNRE Center for Conservation Social Sciences 'PhD Summer Fieldwork July 2022'
07/22	Presenter, Association for Tropical Biology and Conservation, Colombia 'Fighting fire with focus groups: How Colombia's wildfire management policies can benefit from interdisciplinary stakeholder consultation'
02/22	Poster, American Association of Geographers, USA 'Understanding community perceptions of wildfire occurrence in the Colombian Amazon to develop locally informed participative solutions'
01/22	Presenter, Cornell DNRE Graduate Student Association Symposium 2023, USA 'From Forest Fires to Forest Fruits: Building the Case for Artisanal Rubber Cultivation in the Colombian Amazon'
01/22	Moderator, Cornell DNRE Graduate Student Association Symposium 2023, USA Moderated the 'Answering Aquatic and Marine Questions' session
01/22	Presenter, MSc Biodiversity, Conservation Management, University of Oxford, UK Presented to MSc students on research methods for postgraduate dissertations.
09/20	Presenter, Welfare and Wellbeing at Oxford, UK Presented on mental health and wellbeing practices & resources to new Rhodes scholars at the University of Oxford.
01/20	Seminar Host, Oxford Centre for Tropical Forests, UK Organized 'Citizen science and botanic knowledge among herders and farmers' presentation with guest speaker Dr Artemis Skarlatidou from UCL's Extreme Citizen Science Team.

TRAINING AND SKILLS

08/25 – 12/25	Strategies for Sustainability – NBA 6030 <ul style="list-style-type: none"> • I collaborated with PhD and MBA students to understand and evaluate the economics of sustainability strategies in the corporate sector, focussing on renewable energy.
08/24	Safeguarding and Welfare Training <ul style="list-style-type: none"> • > 30 hr West Campus Housing System Graduate Resident Fellow (GRF) Training with Cornell Health, the Cornell Intergroup Dialogue Project (IDP) & CUPD; • 30 hr Junior Dean Training with University of Oxford's Welfare & Support Service; • Accreditation UK's 'Safeguarding for activities staff'.
09/22 – 12/22	Global Climate Change Science and Policy – EAS 5443 & 4447

- Awarded an A+ and selected to join the Cornell Delegation and present at COP27.
 - Produced a climate-adaptation report with the Lima Adaptation Knowledge Initiative.
- 09/22 – 12/22 **Environmental Justice and Anti-Racist Approaches in EESC – NTRES 6940**
- Awarded an A for my participation in this weekly reading and discussion group
- 08/21 – 12/21 **Advanced Spanish Writing Workshop – SPAN 2180**
- Awarded an A (92.95%) for writing and speaking in Spanish.
- 03/20 **Introduction to Community Engagement, Oxford Social Sciences Division**
- Interactive training on productive relationships with community research partners.

PUBLICATIONS

- 07/23 [Investigating the solutions that support Colombian Amazon bird biodiversity](#), Cornell University Graduate School
- 04/23 Anna Connor, **Charles Tebbutt**, Chloe Long, Reed Herter, Robert Hoal, [Land use planning and risk management in Andean Perú](#), Cornell University for the United Nations Nairobi Work Program Lima Adaptation Knowledge Initiative (LAKI)
- 06/21 Making Mind Maps in the Amazon, Relational Thinking: The *People and Nature* Blog, <https://relationalthinkingblog.com/2021/06/15/making-mind-maps-in-the-amazon/>
- 04/21 **Charles Tebbutt**, Tahia Devisscher, Laura Obando, Gustavo Gutiérrez García, María Meza, Dolores Armenteras, Imma Oliveras, *Participatory Mapping Reveals Sociocultural Drivers of Forest Fires in Protected Areas of the Post-Conflict Colombian Amazon*, *People and Nature*. <https://doi.org/10.1002/pan3.10222> [PEER REVIEWED]
- 11/18 Beetles for Breakfast? Meet the Communities Swapping Bacon for Bugs Across the Globe!, MSc Biodiversity, Conservation and Management Blog, <https://earth-to-us.com/2021/07/04/beetles-for-breakfast-meet-the-communities-swapping-bacon-for-bugs-across-the-globe/>
- 01/17 Uganda's Working Environment: Growing Livelihoods Without Shrinking Forests, *Impakter*. <https://impakter.com/ugandas-working-environment-growing-livelihoods-without-shrinking-forests/>
- 07/16 – 07/18 Haileybury Youth Trust: Our News
Maintained a monthly series of public articles on the progress of the Trust's work

AWARDS AND FUNDING

- 2025
Semlitz Family Sustainability Fellowship (\$50,661)
Buttrick-Crippen Assistantship (\$29,374)
Graduate School Fellowship Spring 2025 (\$29,554)
Cornell Center for Social Science [with PI Dr Stephen J Morreale] (\$10,767)
British Ecological Society Small Research Grant (\$6,725)
James P. Lassoie Global Conservation Travel Fund (\$3,150)
McConkey Scholarship (\$4,162)
Teaching Writing Scholarship (\$1,840)
Student Travel Grant (\$1,100)
LASP Student Stipend (\$1,000)
- 2024
Teaching Assistant Fish Ecology, Conservation and Management (\$28,793)
James P. Lassoie Global Conservation Travel Fund (\$1,250)
Cornell Graduate School Conference Grant (\$700)

Einaudi Center International Research Travel Grants **(\$600)**
 LACS Graduate Student Summer Research Grants **(\$500)**
 CALS Alumni Association Award **(\$700)**
 Cornell Atkinson Sustainability Biodiversity Fund Grant **(\$3,872)**
 2023 Teaching Assistant Indigenous & Place-Based Ecological Knowledge **(\$28,793)**
 Cornell Atkinson Fast Grant [with PI Dr Stephen J Morreale] **(\$20,818)**
 Cornell Atkinson Sustainability Biodiversity Fund Grant **(\$7,730)**
 Einaudi Center Dissertation Proposal Development Program **(\$4,991)**
 Graduate School for a Research Travel Grant **(\$2,500)**
 2022 James P. Lassoie Global Conservation Travel Fund **(\$1,500)**
 Graduate Resident Fellowship, Flora Rose House **(\$1,920)**
 Latin American and Caribbean Studies Program (LACS) Graduate Fellow **(\$500)**
 Graduate School Conference Travel Grant **(\$700)**
 Hertfordshire Educational Foundation Grant **(£1,000)**
 Graduate Resident Fellowship, Flora Rose House **(\$1,920)**
 2021 Guani Family Doctoral Fellowship in Conservation Biology **(\$30,336)**
 2018/19 Examiner's Prize for the highest overall performance for the academic year 2018/19;
 Internal Research England GCRF Support Fund grant for Colombia research **(£50,000)**;
 Biodiversity, Conservation and Management Dissertation Grant;
 Oriel College: John Collins Society Social Action Bursary;
 Oriel College Travel Grant;
 Sir Richard Stapley Educational Trust Grant;
 Hertfordshire Educational Foundation Grant;
 Biodiversity, Conservation and Management Bursary.